



**Personnel Committee
Special Meeting**

Held on
October 3, 2018 at 2:00 p.m.
at the
Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members Present: Natasha Pierre, Chairperson; James Heckman (via teleconference); Margaret Morton (via teleconference); and Michael Thompson (via teleconference).

Staff Members Present: Greg Smith, President & CEO; Chelsea Turner; Matthew Stone; and Annmarie Daigle.

Call to Order: Ms. Pierre called the meeting to order at 2:01 p.m.

I. Welcome:

Ms. Pierre welcomed the Committee members and thanked them for their participation in today's meeting.

II. Approval of Minutes:

On a motion made by Mr. Thompson, seconded by Mr. Heckman, and unanimously approved, the minutes of the May 16, 2018, Special Personnel Committee meeting were approved.

III. Director of HR Position:

The Committee briefly discussed the Director of HR vacancy, indicating that the position was posted to various media outlets as well as the CLC website. Over 20 resumes were received.

Ms. Morton joined the meeting at 2:11 p.m.

IV. Discussion of Management Compensation for FY19:

The Committee discussed compensation for managers. The Committee decided not to make any across the board changes at this time but is looking at some compression issues. The Committee also discussed a change in the CORE sick time coding for non-union employees, increasing the sick family (SFAM) allowance to 10 days vs. 5 days, to align with the bargaining unit employees' allowance. On a motion made by Mr. Thompson and seconded by Mr. Heckman, it was unanimously:

“Resolved, that the Personnel Committee hereby recommends to the Board of Directors that the provisions of the 2017 Agreement between the State of Connecticut and SEBAC to

increase annual sick family leave entitlements are extended to all Executives, Managers, and Confidential employees of the CT Lottery Corporation, effective immediately.”

V. Update of Union Compensation for FY19:

The Committee discussed recent, and future, contractually mandated compensation for bargaining unit employees.

VI. Training Efforts:

Ms. Turner indicated that there was an increase in the number of in-service training courses for bargaining unit employees, with 35 employees taking at least one class in the fall. Also, responsible gambling training is planned for fall/winter for all CLC employees.

VII. Executive Session:

On a motion made by Ms. Morton, seconded by Mr. Thompson, and unanimously approved, the Committee moved to Executive Session at 2:21 p.m. for the purpose set forth in the agenda. Mr. Smith, Ms. Turner, and Mr. Stone were invited to stay for Executive Session.

The Committee reconvened in regular session at 2:47 p.m. No votes or actions were taken during Executive Session.

VIII. Adjournment:

On a motion made by Mr. Thompson, seconded by Mr. Heckman and unanimously approved, the meeting adjourned at 2:48 p.m.

Respectfully submitted,

Matthew Stone
Corporate Secretary
Connecticut Lottery Corporation