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**Meeting Minutes
Personnel Committee
Special Meeting**

February 6, 2026 at 9:00 a.m.
Connecticut Lottery Corporation
15 Sterling Drive, Wallingford, CT 06492
Via teleconference

Committee Members: James Heckman, Chair of the Personnel Committee; Michael Cicchetti; Margaret Morton; and Robert Simmelkjaer, Board Chair and ex-officio committee member (all via teleconference).

Staff Members: Frank Suarez, President & CEO; Jodi Ganzer; and Annmarie Daigle.

I. Welcome:

Mr. Heckman called the meeting to order at 9:00 a.m.

II. Approval of the April 22, 2025 Personnel Committee Meeting Minutes:

On a motion by Ms. Morton and seconded by Mr. Cicchetti, the minutes of the April 22, 2025 Personnel Committee were unanimously approved.

III. Review of Draft Managers' Compensation Plan Proposal:

Mr. Suarez indicated that the prior compensation plan for CLC managers expired June 30, 2025, and that a new plan would be presented in Executive Session by Ms. Ganzer for the Committee's review.

IV. Executive Session:

On a motion by Mr. Cicchetti, seconded by Mr. Heckman, and unanimously approved, the Committee entered Executive Session at 9:02 a.m. to discuss:

a. Review of Draft Managers' Compensation Plan Proposal

All CLC Staff present attended Executive Session.

V. Discussion and Action, if any, on Items Discussed in Executive Session:

The Committee returned to public session at 9:23 a.m. with Mr. Heckman stating that no votes or actions took place during Executive Session.

VI. Adjournment:

On a motion by Ms. Morton, seconded by Mr. Cicchetti, and unanimously approved, the meeting adjourned at 9:23 a.m.

Respectfully submitted,

Annmarie Daigle
Acting Secretary
Connecticut Lottery Corporation