



DRAFT MEETING MINUTES

Personnel Committee

Special Meeting

December 6, 2022 9:00 a.m.

via teleconference

Committee Members: Wilfred Blanchette, Jr., Chair of the Personnel Committee; Michael Cicchetti; James Heckman (joined at 9:16 a.m.); and Margaret Morton (all via teleconference).

Staff Members: Greg Smith, President & CEO; Melissa Durso; Jodi Ganzer; and Annmarie Daigle.

I. Welcome:

Mr. Blanchette called the meeting to order at 9:10 a.m.

II. Approval of the June 8, 2022 Personnel Committee Meeting Minutes:

On a motion by Mr. Cicchetti and seconded by Mr. Blanchette, the minutes of the June 8, 2022 Personnel Committee were approved.

III. Policy Review:

Ms. Ganzer provided an update of the CLC Attendance Policy, mainly points of clarification, along with grammatical style changes and general updates to the policy.

IV. Executive Session:

On a motion by Mr. Cicchetti and seconded by Mr. Blanchette, the Committee moved to Executive Session at 9:22 a.m. to discuss the following:

- a. Policy Review
- b. Review of Managers' Incentive Compensation Plan

Ms. Daigle left the meeting at this time.

V. Discussion and Action, if any on Items Discussed in Executive Session

The Committee returned to public session at 9:31 a.m. with Mr. Blanchette stating that no votes or actions were taken during Executive Session. After a brief discussion, on a motion by Mr. Blanchette, seconded by Mr. Cicchetti, and unanimously approved it was:

Resolved, that after review and due consideration, the Personnel Committee of the Connecticut Lottery Corporation's Board of Directors hereby recommends to the Board of Directors the Manager Compensation recommendation for the Incentive Component for fiscal year 2022 as presented by the President and Director of Human Resources.

VI. Adjournment:

On a motion by Mr. Cicchetti and seconded by Mr. Heckman, the meeting adjourned at 9:34 a.m.

Respectfully submitted,

Melissa Durso
Corporate Secretary
Connecticut Lottery Corporation