



DRAFT MEETING TRANSCRIPTION

Personnel Committee

Special Meeting

October 6, 2020 at 10:00 a.m.
via teleconference

Committee Members: Wilfred Blanchette, Jr., Chair of the Personnel Committee; James Heckman; Margaret Morton; and Michael Thompson (all via teleconference).

Staff Members: Greg Smith, President & CEO; and Annmarie Daigle.

I. Welcome:

(W. Blanchette): Good morning, this is Will Blanchette. I would like to call the Special Meeting of the Personnel Committee to order at 10:02 a.m. I would like to ask Greg to take us through the protocol for conducting this meeting.

(G. Smith): Thank you Mr. Chair. This is Greg Smith, CEO of the Connecticut Lottery, just a reminder that due to restrictions on public gatherings we continue to operate our Board and Committee meetings under Governor Lamont's Executive Order 7B. This means there is no public attendance at these meetings; so the public is listening in on their own phone line. Due to this method of attendance we ask that speakers need to identify themselves by name each time they speak, this is particularly important for Board members so that the public knows what members are taking what action. Also, the audio of this meeting is being recorded, and we will post the transcript on our website after the meeting, per public meeting requirements. If the Committee goes into Executive Session, that phone line will be taken out of the room during Executive Session and then brought back into the room after Executive Session. That is it for now, thank you.

II. Approval of the August 12, 2020 Personnel Committee Meeting Minutes:

(W. Blanchette): Thank you Greg. This is Will Blanchette, I will ask for a motion to approve the minutes of the August 12, 2020 Personnel Committee Meeting.

(J. Heckman): Jim Heckman, I'll make the motion.

(M. Thompson): Michael Thompson, second.

(W. Blanchette): All those in favor of approving the minutes please signify by saying 'Aye'.

(All): Aye.

(W. Blanchette): Any opposed? The minutes are approved.

(W. Blanchette): Item III is the Executive Session to go over the Draft Compensation Plan. Do I have a motion to go into Executive Session?

(M. Morton): Peg Morton, so moved.

(J. Heckman): Jim Heckman, second.

(W. Blanchette): All those in favor signify by saying 'Aye'.

(All): Aye.

(W. Blanchette): Thank you. Any opposed? So we go to Executive Session at 10:04 a.m. Greg would you please have the public line taken out of the room.

III. Executive Session:

a. Discussion of Draft Compensation Plan

[Executive Session]

IV. Discussion and Action, if any, on Items Discussed in Executive Session:

(W. Blanchette): We are back in public session at 10:22 a.m. noting that no votes or actions were taken during Executive Session.

We do have one resolution that will be proposed on a matter that was discussed in Executive Session. Greg, would you please read the resolution?

(G. Smith): Yes. Resolved, that after due consideration, the Personnel Committee hereby recommends to the Connecticut Lottery Corporation Board of Directors the payment of an incentive award to the management team of the Connecticut Lottery Corporation based on the performance of fiscal year 2020.

(W. Blanchette): Can I have a motion?

(M. Morton): Peg Morton, so moved.

(M. Thompson): Michael Thompson, second.

(W. Blanchette): Any discussion? All those in favor?

(All): Aye.

(W. Blanchette): Any opposed? Any abstentions? So it passed.

V. Adjournment:

(W. Blanchette): If there are no other issues, I'd like to entertain a motion to adjourn.

(M. Thompson): So moved, Michael Thompson.

(M. Morton): Peg Morton, second.

(W. Blanchette): All in favor?

(All): Aye.

(W. Blanchette): Thank you all, we are adjourned at 10:23 a.m.

Respectfully submitted,

Annmarie Daigle
Connecticut Lottery Corporation