

DRAFT Personnel Committee Special Meeting December 12, 2019 At 9:30 a.m. held at the Connecticut Lottery Corporation 777 Brook Street Rocky Hill, Connecticut 06067

| Committee Members: | Wilfred Blanchette, Jr., Chairperson; James Heckman (via teleconference); and Margaret Morton (via teleconference). |
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| Other Board Members: | Patrick Birney, Vice Chair. |
| Staff Members Present: | Greg Smith, President & CEO; Jodi Ketchale; Matthew Stone; and Annmarie Daigle. |
| Guest: | Lynda Brandt, Audit Supervisor, Gaming Division, Department of Consumer Protection. |

I. <u>Welcome</u>:

Mr. Blanchette called the meeting to order at 9:31 a.m.

II. Approval of August 13, 2019 Meeting Minutes:

On a motion made by Ms. Morton and seconded by Mr. Heckman, the minutes of the August 13, 2019, Special Personnel Committee meeting were approved with Mr. Blanchette abstaining.

III. <u>Executive Session</u>:

At 9:34 a.m., on a motion made by Ms. Morton and seconded by Mr. Heckman, the Committee moved to Executive Session to discuss:

a. Review of Draft Managerial Compensation Plan Proposal

Mr. Birney, Mr. Smith, Ms. Ketchale and Mr. Stone were invited to stay for the Executive Session.

At 9:46 a.m., the Committee reconvened in regular session.

IV. Discussion and Action, if any, on Items Discussed During Executive Session:

Mr. Blanchette noted that no votes or actions were taken during Executive Session.

Following a brief discussion, on a motion by Ms. Morton and seconded by Mr. Blanchette, with Ms. Morton and Mr. Blanchette both voting in favor and Mr. Heckman voting against, it was:

Resolved, that after due consideration, the Personnel Committee hereby recommends that the Board of Directors adopts the FY20 Managerial Compensation Plan Proposal beginning with the first pay period in January 2020.

V. <u>Adjournment</u>:

On a motion made by Mr. Heckman, seconded by Ms. Morton and unanimously approved, the meeting adjourned at 9:53 a.m.

Respectfully submitted,

Matthew Stone Corporate Secretary Connecticut Lottery Corporation