



CT Lottery

MEETING MINUTES

Personnel Committee

Special Meeting

December 11, 2023 11:00 a.m.

at the

Connecticut Lottery Corporation

15 Sterling Drive, Wallingford, CT 06492

Committee Members: Wilfred Blanchette, Jr., Chair of the Personnel Committee; Michael Cicchetti; and Margaret Morton (all via teleconference).

Staff Members: Greg Smith, President & CEO; Melissa Durso; Jodi Ganzer; and Annmarie Daigle.

I. Welcome:

Mr. Blanchette called the meeting to order at 11:00 a.m. and announced the meeting would be in recess until 11:30 a.m. when other members are able to join. Meeting convened at 11:31 a.m. with a quorum of Committee members in attendance.

II. Approval of the April 10, 2023 Personnel Committee Meeting Minutes:

On a motion by Mr. Cicchetti and seconded by Mr. Blanchette, the minutes of the April 10, 2023 Personnel Committee were unanimously approved.

III. Review of Managers' Incentive Compensation Plan:

Mr. Smith provided a review of the CLC Managers' Incentive Compensation Plan which was approved by the Board in 2021.

IV. Executive Session:

On a motion by Mr. Cicchetti and seconded by Ms. Morton, the Committee moved to Executive Session at 11:34 a.m. to discuss the following:

- a. Review of Draft Organizational Chart Changes
- b. Review of Managers' Incentive Compensation Plan

V. New Business:

- a. Discussion and Action, if any on Items Discussed in Executive Session

The Committee returned to public session at 11:43 a.m. with Mr. Blanchette stating that no votes or actions were taken during Executive Session and that item a., Review of Draft Organizational Chart Changes, was tabled to a future meeting.

On a motion by Ms. Morton, seconded by Mr. Cicchetti, and unanimously approved, it was:

Resolved, that after review and due consideration, the Personnel Committee of the Connecticut Lottery Corporation's Board of Directors hereby recommends to the Board of Directors the Manager Compensation recommendation for the Incentive Component for fiscal year 2023 as presented by the President and Director of Human Resources.

VI. Adjournment:

On a motion by Mr. Cicchetti, seconded by Ms. Morton, and unanimously approved, the meeting adjourned at 11:45 a.m.

Respectfully submitted,

Melissa Durso
Corporate Secretary
Connecticut Lottery Corporation